

A man in a grey suit is climbing a wooden ladder against a clear blue sky. The ladder is made of light-colored wood and has several blue bolts visible. The man is looking up and reaching for the top of the ladder.

Training & Placement Cell

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Training & Placement Officer
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Gwalior M.P

Policy

Training & Placement Cell is committed for all round development of students, irrespective of their specialization to fulfill requirement of the sustainable Industrial manpower demand. Our object is to impart advance practical exposure through Industrial/In-house training to our students for technical & soft skills enhancement so as to serve resource for industry and society. We deliver Day Dream Achieving Engineers to our Nation.



The Mission

“.....to develop human potential to its fullest extent so that technically capable and skilled engineers can emerge in a range of professions”.



Placement Procedure

- ☐ Invitation with Institute Brochure is sent to the company.
- ☐ After agreement, a Notification with dates are fixed for the campus interview.
- ☐ Meanwhile, student are advised to report for the given company campus interview with their documents through this notice.
- ☐ Students are Shortlisted by company on the basis of recruitment process.
- ☐ Company Officials conduct Pre-Placement talk at multi-media equipped Hall and proceed in recruitment process.
- ☐ Company submits a list of finally selected candidates at the end on same day of recruitment process or through email after getting approval from higher authorities.
- ☐ Student who is selected are not allowed to take next campus interview.



Some of Our Recruiters

- ☐ Maruti Suzuki Ltd. (5.0LPA)
- ☐ Jindal Saw Ltd. (4.5LPA)
- ☐ Ultra Tech Cement Ltd. (4.0LPA)
- ☐ L&T Heavy Machinery Ltd. (4.2LPA)
- ☐ Reliance Power Ltd. (4.5LPA)
- ☐ Grew Energy Pvt. Ltd. (3.6LPA)
- ☐ Suzlon Ltd. (3.6LPA)
- ☐ Kalptaru Projects International Ltd. (3.6LPA)
- ☐ Balajee Infratech & Construction Pvt. Ltd. (4.2LPA)
- ☐ Bhaskar Spinning Ltd. (3.6LPA)
- ☐ Hotel Radisson (2.4LPA)
- ☐ Moros Infosystem (1.8LPA)



Recruitment Process

Most of the Companies put following Recruitment Process for their Campus Selection : -

- Written Test, it may contain question related to
 1. English, Reasoning, General Aptitude & General Awareness.
 2. Technical Capabilities.
 3. Mix of above Two.
- Group Discussion
- Personal Interview having Technical Round & HR Round.
- Sometime they have Final Interviews at Company
- Plant itself.



Industrial Training

- Industrial Training gives you practical exposure about what you have been taught in class room or Labs. Vocational Industrial training Viva has been eliminated from most of Curriculum of different Branch. But I believe you must go for practical exposure from various short term programs/part time work with the experts/organization of your fields.
- Try to go for Vocational Training in between semester breaks.

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Continue.....

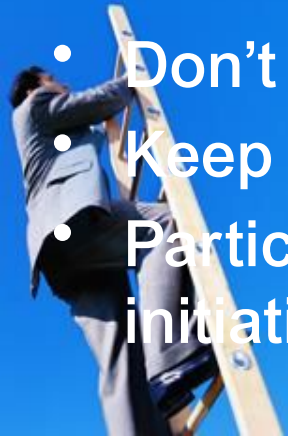
What you should learn from Vocational Training :

- Organizational Structure of Company/Role
- Production Process/Plant Layout/Maintenance
- Machinery Used/Specification/Made of Machinery
- Tools/Measuring Instruments/Retrofication
- Improvement/Alternate Production Process You can suggest/Capital Investment/Land Required
- Inventory Management System/Waste Management.
- Employee welfare facilities/Wages & Salary/Allowance
- Turnover of the Company/Market Share/Targets.
- Allied/Ancillary Industries and their role.
- Competitor in the Market/Distribution Channel.



General Code of Conduct

- Know all the Teachers of all departments.
- Wish whenever you met the Teachers first time.
- Wear Uniform as Decided by Student Council.
- Be in Discipline while your are anywhere in College.
- Switch off all Lights & Fans whenever you left the Classroom.
- Don't put your Shoes on the Walls of college Building.
- Keep Your Mobile on Vibration Mode while being in College.
- Don't damage Government Property e.g. Switch Board etc.
- Don't write anything on the Desk of Classroom.
- Keep our college clean from your side.
- Participate in Development activities taking your own initiative.



Thank You

